

May 2025

By accessing or using our services, you agree to the following Terms of Agreement governed by the Information Technology Act, 2000 and the Digital Personal Data Protection Act, 2023.

1. Eligibility

- You must be at least 18 years old and legally capable of entering into a binding agreement under Indian law.

2. Account and Use

- You agree to provide accurate information and maintain confidentiality of your login details.
- You are solely responsible for activities under your account.
- You agree not to post false, misleading, discriminatory, or unlawful job listings or résumés.

3. Data Privacy

- You have the right to access, correct, or delete your data by contacting us.

4. Job Seekers and Employers

- Job Seekers: You consent to share your profile with verified employers. We do not guarantee job offers.
- Employers: You agree to post only lawful, non-exploitative opportunities. Charging candidates requires appropriate government registration.

5. Content and Conduct

- We reserve the right to remove content that violates Indian law, platform policy, or public interest.

6. Termination

- We may suspend or terminate your access for violating these Terms or applicable laws.

7. Limitation of Liability

- We provide services “as is.” We are not liable for employment outcomes or third-party actions.